

# Okolona Fire Protection District

## 8501 Preston Highway

### Louisville, Kentucky 40219

#### Career Firefighter Applications Being Accepted

The Okolona Fire Protection District is accepting applications for the position of Firefighter. This is an open application process. The applications will be used to fill immediate openings and will be kept open for one year to fill possible future openings.

Applications shall be picked up and returned to Okolona Station 1, 8501 Preston Hwy, Louisville, KY 40219 between the hours of 8am and 4pm Monday through Friday.

Pre-requisites to apply:

- IFSAC I and II certified with 150 hour firefighter certification (*Must complete 400 hour certification within 1 year of employment*)
- OR
- 400 hour firefighter certification (*Must complete IFSAC I & II within two years of employment*)
- High school graduate or equivalent.
- Possession of a valid driver's license from the state of residency.
- Applicants must be willing to work any and all shifts, to include rotation of shift assignments.
- OR
- Okolona Fire Protection District Volunteer members that have 150 hours of State of Kentucky Training hours and currently certified as an Emergency Medical Technician may submit an application for employment with a minimum of one (1) year of experience as a firefighter.
- Okolona Fire Protection District Volunteer members that have 400 hours of State of Kentucky Training hours may submit an application for employment with a (preferred) two (2) years of experience as a firefighter.

Date of interview:

- State photo identification.
- Present a current **C**andidate **P**hysical **A**gility **T**esting (CPAT) card.
  - *A candidate who does not present a current CPAT card on the date of interview will be denied an interview and will result in the automatic removal from the hiring process.*

Exceptions:

- Any part time firefighter who is currently employed by a fire department working as a firefighter receiving a paycheck prior to January 1, 2013 and is moved to a full time position with the same department.

- Any full time firefighter who is currently employed or who has previously been employed by a Kentucky fire department in accordance with KRS Chapters 67, 75, 95 and 273 prior to January 1, 2013, who is hired by another fire department and has not been out of the fire service for more than 1 year.

Salaries and Benefits:

- Schedule of work is 24 hours on with 48 hours off cycle.
- Salary
  - \$35,000.00 150 hour KY FF Non- EMT with IFSAC I & II or 400 hour KY FF Non- EMT
  - \$36,000.00 150 or 400 hour KY FF and KY State EMT/IFSAC I & II Certification
  - \$36,360.00 150 or 400 hour KY FF and KY State EMT/IFSAC I & II Certification with Associate Degree
  - \$36,723.60 150 or 400 hour KY FF and KY State EMT/IFSAC I & II Certification with Bachelor Degree
- \$ 4,000.00 state incentive paid on the first of the month for 400 hour Kentucky Fire Commission certified Firefighter, paid \$333.33 per month.
- Participation in County Employees Retirement System.
- Single/Family Health Insurance currently paid by Fire District. *(There is a \$16,000.00 cap annually on the Health Insurance Benefits for employees hired after November 6, 2014. This Health Insurance cap will be divided into 12 monthly increments in which the employee will pay any premium amount on a monthly basis that exceeds this cap amount )*
- Life Insurance currently paid by department with higher limits available as paid by employee.
- Dental and vision available, paid by employee.
- 120 hours vacation after 1 year of service, max carry over 120 hours at employees' anniversary.
- 10 hours a month holiday per month to total 120 hours per year w/o carryover.
- College course assistance currently offered and approved by the Board of Trustees.
- Unlimited sick leave (With Board of Trustees Approval) upon successful completion of one (1) year probationary period.
- Emergency leave accruing at 3 hours per month for 24/48 with a limit of 224 hours.
- Meal Stipend.
- Uniforms and safety equipment is provided at no expense to employee.
- Shift assignments are at the discretion of the Fire Chief.

Okolona Fire Protection District does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or any other factor.